

Afghanistan Institute of Rural Development Training Workshop Report

AIRD Training/Education Division



Training Program for Local Self Governance Institutions' and Social Change Agents on Rule of Law In Samangan - Afghanistan

Date: 12.03.2011 till 17.03. 2011

Provincial Course No (4)

Target Groups:	Local Self Governance Institutions and Social Change Agents
Implementing Agency:	Afghanistan Institute of Rural Development (AIRD)
Funding Agency:	AECID Afghanistan
Venue:	Marwarid Hotel in Samangan Province
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I. Abbreviation:

SW	Social workers
AIRD	Afghanistan Institute of Rural Development
MRRD	Ministry of Rural Rehabilitation and Development
PRRD	Provincial Rural Rehabilitation and Development
DDA	District Development Assembly
DOAIL	Directorate of Agri- Irrigation and Livestock
DOPH	Directorate of Public Health
DOWA	Directorate of women Affairs
PGH	Provincial Governance House
PC	Provincial Council
IARCSC	Independent Administrative Reform Civil Service Commission
IACSI	Independent Administrative Civil Service Institute
NSP	National Solidarity Program
NABDP	National Area Base Development Programme
IDLG	Independent Directorate of Local Governance
MOJ	Ministry of Justice
MAIL	Ministry of Agriculture Irrigation and Livestock
MOPH	Ministry of Public Health
IARCSC	Independent Administrative Reform Civil Service Commission

II. Introduction

2.1 Background

The AECID-Afghanistan supports Afghanistan Institute of Rural Development (AIRD) to render capacity development activities for formal and informal Local Self Governance Institutions (LSGIs) and Government officials who work in social and development affairs at the district and village levels. AIRD has developed capacity building program for formal and informal Local Self Governance Institutions (LSGIs). The target groups for this workshop include Social Workers (SW), Ministry of Agriculture Irrigation and Livestock (MAIL) Extension Officers and Workers, Ministry of Public Health (MOPH) Community Health Supervisor, Independent Directory of Local Governance (IDLG) Village Manager and Officer, Ministry of Justice (MOJ) members of Civil Society and public Awareness Officer.

AIRD has been conducting various training workshops in order to build up the skills and knowledge of its target groups who work on rural development issues. So far, AIRD has completed the training workshops on Good Governance; Conflict Resolution, Peace Building and Do-No –Harm, and Social Change Agents in Samangan province. This, Rule of Law, workshop was the fourth training workshop in this province.

Governance, Rule of Law and Human Rights constitute the second pillar of Afghanistan National Development Strategy (ANDS). The 2010-2014 MRRD Strategic Intent also mandates MRRD to promote good governance. Interconnected and complementary as these components of the second pillar of ANDS are, and MRRD's special emphasis of these issues in rural areas, it is necessary to build awareness and understanding among the front line workers and elected officials in rural areas. AIRD is, therefore, has been tasked to facilitate the Governance and Rule of Law training workshops.

This is the report of the six day workshop on Rule Law conducted by AIRD in Samangan which had 92 participants, including 8 women, from all districts of Samangan province.

2.2 Workshop Management:

2.2.1 Preparation:

Preparation of training included the following tasks: finalization of contents, training material (modules, hand outs) schedule, session plan, printing training materials and logistic arrangements including projectors, flip chart and computers, as well as training hall or venue for conducting workshop.

2.2.2 Coordination

AIRD training team has already established good rapport and understanding with all the key government departments, agencies as well as the other mechanism set in place at is province level for capacity building by organizing many programmes earlier in the province. Accordingly, UNAMA, Provincial Rural Rehabilitation Directorate (PRRD), Directorate of Agriculture (DOA), Directorate of Public Health (DOPH), Directorate of Justice) DOJ) and IDLG were contacted to identify and nominate participants for the programmes. The Provincial Governors' House (PGH), Provincial Shuras (PS), all these agencies were invited for the inaugural event of the workshop.

2.2.3 Management

AIRD team consisting of 5 people- four AIRD trainers – one Admin/finance Assistant facilitated the conduct of the workshop with Mohammad Nasir as team leader. The Team leader with the support of the team of trainers was responsible for the overall management and ensuring the quality of the training by regularly observing the class, evaluating the teaching quality of the trainers, the quality of the delivering exercises and how these are accepted and understood by the participants. He supervised the quality of the support services too, based on which and the feedback given by the trainers, he resolved both the academic and the support services problems.

2.3 Opening Ceremony

The programme was officially opened at Marwarid Hotel on Saturday, the 12th Mar 2011 with recitation of the Holy Quran, followed by playing the national anthem. And many senior Government and non Governmental officials from various departments of Samangan came to inauguration ceremony. Provincial Rural Rehabilitation Directorate of Samangan welcomed the participants and AIRD team; and asked the participants to take active participation in this training workshop. He also talked about the importance of the workshop and, he requested the participants to share and apply the lessons learned with rural people on their return to their villages.

Secondly, the Director of Education welcomed AIRD trainers and participants of various Directorates” and he called upon the workshop participants to take active participation, and be punctual. He added that holding such courses is useful for the society and will help officials to perform their jobs more effectively. He thanked the MRRD/AIRD and AECID for their initiatives and support for building the capacity of officials and non officials in Samangan province. Later on Director of Justice also spoke on the occasion.

Finally Mohammad Nasir, AIRD team leader, explained the agenda of workshop and briefed the participants concerning course topics and informed that the current workshop is held with the support and cooperation of AECID. The schedule of the workshop can be seen in **Annexe1**.



2.4 Objectives of the training workshop

- To enhance the awareness and knowledge of the Participants on history, concepts, types of constitution and the rule of law
- To provide the participants with information on rule of law & its importance for better implementation of rural development projects.
- To equip the participants to prepare the community people to work based on rule of law with a view to preventing people from taking law into their hands and ensure equal justice.

2.5 Facilitators

The training was facilitated by the following AIRD Training Team

- Mohammad Nasir Team leader
- Mohammad Alem Trainer
- Sulaiman shah Zaheer Trainer
- Shamsullah Khalid Trainer
- Shah Sayed Admin/Finance Assistant



2.6 Participants

The workshop was attended by a wide range of participants and the target groups for this particular workshop include Social Workers (SW), Extension Officers and Workers of Ministry of Agriculture Irrigation and Livestock (MAIL), Community Health Supervisors of Ministry of Public Health (MOPH), Village Managers and Officers of Independent Directory of Local Governance (IDLG), non officials (Members of DDAs, CDCs.). Participants' list is attached as **Annex-2**

Provinces	S.No	Institution/Department	Participants		Total
			Male	Female	
Samangan	1	Social Workers (SW)	12	0	12
	2	Directorate Of Women Affairs (DOWA)	0	8	8
	3	DOAIL, Extension officer/workers	10	0	10
	4	DOPH, Community Health Supervisor	15	0	15
	5	DOJ, Public Awareness officer	6	0	6
	6	Directorate of Education	7	0	7
	7	Independent Directorate of Local Governance (IDLG)	6	0	6
	8	District Development Assembly (DDA)	28	0	28
	Total			84	8

2.7 Course Delivery/Approach and Methodology

The trainers adopted different methods in different situations. Especially they were using participatory methods in order to engage the trainees and motivate them. And the following methodologies were used in the workshop; Brainstorming, Question & Answer, Group discussions, lecture, PowerPoint presentations, snow balling and Role play Some Photos of the class activities are attached as **Annex-3**



2.8 Participants Feedback

In the feedback session, all participants expressed their satisfaction about the trainers and training methods and added that the program was effective and instructive. They requested AIRD to have more such program in future that could enable them to handle their work confidently. The participants also filled out the workshop evaluation form and the outputs presented in **Table below. The overall rating of the course was 4.04 % against the scale of 1-5 which works out to 80.8 %.**

S.No	Particulars/Item	Score (%)
1	Course Content	90
2	Presentation skill	84
3	Course materials	89
4	Training venue/environment	50
5	Time &Duration	91
	Overall	80.8

III. Details of Activities

Day (1) 12th Mar. 2011

After the registration the workshop commenced with an inaugural ceremony described earlier. Following an ice - breaking session, Mohammad Nasir gave a brief explanation about the importance of the rule of law. The following topics were discussed on the first day of the training workshop; History of Constitution, Constitution and Islam, concepts, definition, needs, types, and sources/basis for the making of a constitution as well as discussing the Afghanistan constitutional system, using practical examples and discussions between audience and trainers.



Day (2) 13th Mar. 2011

Constitutions in the world.

The topics covered in this module included: Concepts of constitution, distinction between constitution and policies, process of constitution development, Islamic sources/basis for legislation and Constitution, the three branches of Afghan Government, Welisi Jirga (Legislative), Judiciary and Executive strengths and weaknesses of governance and other related topics. All discussions were held using participatory methods.

Day (3) 14th Mar. 2011

What is governance?

After the recap of the previous day's deliberations new session began with the topics, 'what is governance?'; Components of Governance, Afghanistan Government Structure, Society Structure and the rule of law, Comparison of the rule of law with present and future, General Concepts about the rule of law, Factors of the rule of law, Revocation of Constitution so on.



Day (4) 15th Mar. 2011

People perception about rule of Law

The day's proceedings began with a recap of previous day, the new session dealt with People's perception about the rule of law, Definition of the rule of law according to Afghans, key points on the rule of law in Afghanistan, equality and implementation of Afghan Constitutions, Access to justice, evolution of the rule of law in Afghanistan, key security issues in Afghanistan, non implementation of the rule of law, role of human rights and implication on the rule of law.



Day (5) 16th Mar. 2011

Transnational justice and its implication

A new session began on transnational justice and its implication. The following issues were taken up in this session: injustice against women and children, Counter & Narcotic business and its implication on the rule of law, Corruption and government initiatives against corruption, Corruption in court and justice systems in Afghanistan and its implication on the rule of law; causes of corruption in Afghanistan Government.

Day (6) 17st Mar. 2011

Role of the Rule of Law on Peace Stability

A new session began on role of the rule of law on peace and stability, implementation of constitutional provisions in Government administration, implication and lack of coordination among Afghan justice institutions and court system and causes of corruption crisis and the rule of law, role of people on implementation of the rule of law, role of international societies on implementation of codes of conduct.



IV. 3. Conclusion

4.1 Challenges and Problems.

Normally, there are many problems during the implementation phase of the training and they vary from province to province. Some of the main problems are:

- Lack of proper place for training venue/hall to conduct the training workshop.
- No facilities to facilitate trainings (power, photocopying, accommodation) in this province.
- The reimbursement of travel expenses as per the government rules is much lower than the actual, because of which the participants will have to spend money out of their pockets.
- Based on the MRRD financial policy we can't pay for the travel expenses to those participants who come from villages less than 25km of the training venue creates problems all the time.

4.2 Recommendation

Based on the above problem/challenges the trainers and participants explained the following suggestions and recommendations:

- District Governors must be invited to workshop in order to answer questions from participants
- Requested AIRD to conduct the similar workshop in future.
- Providing travel expenses to those participants who come from villages less than 25km of the training venue.
- Providing actual travel expenses to the participants, not as per the government rules
- Providing more training/workshop during winter season, because people at the rural area are free.
- Proper place for training venue/hall to conduct the training workshop.
- MRRD programmes should establish a working committee for capacity building to coordinate and sharing their plans in order to avoid duplication at different levels.

4.3 Lesson Learned:

We learned the following lesson learned during this workshop:

- Team work is very important. For successful workshop.
- Better coordination with all stockholders is very necessary for successful implementation of workshop
- Learning from participants through sharing information, experience with each others.

4.4 Closing Ceremony

The closing ceremony of the workshop was held at Marwarid Hotel on 17 Mar 2011. Mohammad Nasir, requested the participants to share and apply the lessons learned with rural people on their return to their villages. He also thanked all the participants for attending the workshop and apologised for any inconvenience during the workshop. He requested the district authorities to introduce the right people to such workshops in order to get more benefits from the workshop and share the same knowledge and skill with rural people to bring positive changes in their community.



PRRD Director and Representative of Governor expressed their satisfaction on the quality of the workshop. They said this workshop, like other workshops of AIRD, is very effective and important. They thanked the AIRD especially the AIRD leadership and management for providing the high quality training and equipped the participants to apply them in their field of work. They requested to AIRD to organize more such workshop in the future. Then one of the participants thanked the AIRD leadership and trainers. Later on the DSA was paid to all participants and the certificates were distributed. AIRD team leader, trainers and participants took a group photo.

V. Appendixes

Annex 1: Workshop Schedule

Day 1:

Timeframe	Description
8:00 – 9:00	Registration
9:00 - 9:05	Recitation of the Holy Quran
9:05 - 9:10	Standing ovation to the national anthem of the country
9:10-9:15	Inauguration Speech by Mohammad Nasir
9:15 – 9:30	Welcome and objectives of the workshop By Mohammad Nasir
9:30-9:35	Statement of PRRD director of Samangan province
9:35-9:45	Statement of DOJ
9:30 – 10:00	Pre-test
10:15-10:30	Tea Break
10:30-11:00	Definition of Law
11:00-11:30	The history of law in world
11:30 - 12:30	Necessity to Law
12:30-1:30	Lunch and prayers
1:30 - 2:30	Sources of law
2:30-3:30	The Governance

Day 2:

Timeframe	Description
8:30 – 9:00	Revision of the previous lesson
9:00 – 9:30	Cont. Of Governance
9:30-10:15	Triple forces of Governance and its role
10:15 - 10:30	Tea/Coffee Break
10:30 – 11:00	Series of laws
11:00 – 11:30	The basic law
11:30-12:30	Loya Jirga (law making groups)
12:30-1:30	Lunch and Prayers
1:30 - 2:30	The main laws of Afghanistan
2:30- 3:00	The simple laws
3:00 – 3:30	Situation of simple laws

Day 3:

Timeframe	Description
8:30 – 9:30	Revision of the previous lesson
9:30-10:15	Definition of Governance
10:15 - 10:30	Tea/Coffee Break
10:30 – 11:30	Need for law(Qanon)
11:30-12:30	The elements of governance
12:30-1:30	Lunch and Prayers
1:30 - 2:30	The parliament ,
2:30-2:45	Energizers
2:45-3:15	How a shura (council) establish in Afghanistan?
3:15 -3:30	group discussion +evaluation

Day 4:

Timeframe	Description
8:30 – 10:15	Revision of the previous lesson
	The Judiciary force of law , supreme court, and its responsibilities
10:15-10:30	Tea/Coffee Break
10:30-12:30	Definition of rule of law
12:30-1:30	Lunch and Prayers
1:30-2:00	Dimension of Rule of law
2:00 – 2:30	The elements of Rule of Law
2:30-2:45	The society structure and rule of law , civil society
2:45-3:15	Miss use from law(canon), lack of basis of law
3:15-3:30	Evaluation

Day 5:

Timeframe	Description
8:30 – 9:00	Revision of the previous lesson
9: 00 - 9:05	Rule of law in Afghanistan
9:05 – 10:15	Equal laws in Afghanistan, implementation of law in country,
10:15-10:30	Tea/Coffee Break
10: 30-12:30	Transitional justice in Afghanistan
12:30-1:30	Lunch and Prayers
1:30 - 2:00	The main problems in Afghanistan against law
2:00 - 3:00	Cont.....and the solving ways
3:00 - 3:30	Location of transitional law

Day 6:

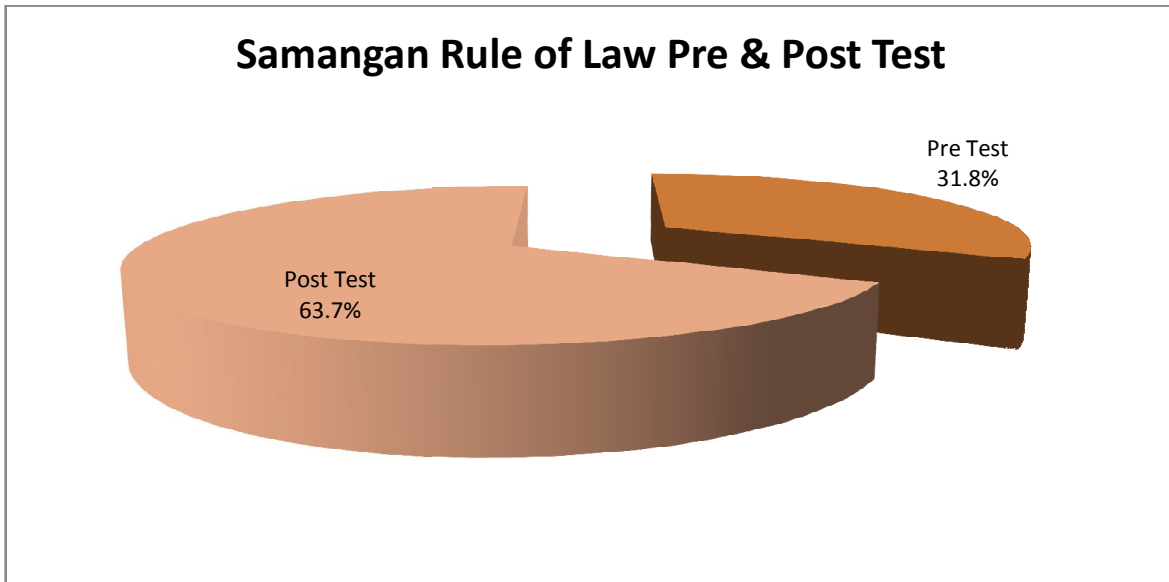
Timeframe	Description
8:30 – 9:00	Revision of the previous lesson
9: 00 - 9:30	Strategy , strategy of transitional justice
9:30 – 10:15	Corruption
10:15-10:30	Tea/Coffee Break
10: 30-11:30	Affect of corruption on society and GOVT. System
11:30-12:30	The income of corruption
12:30-1:30	Lunch and Prayers
1:30 - 2:00	Post test
2:00 - 3:30	Closing speech by Mohammad Nasir and others Certificate distribution DSA distribution

Annex 2: List of Participants

No	Name	Father Name	District	Organization	Phone Number
1	Amer Juma	Toora Khan	Roy Do ab	Health	0771622737
2	Ghulam Shah	Khan Shah	Roy Do ab	IDLG	0774798311
3	Abdul Satar	Mohammad Musa	Roy Do ab	AIL	0779863112
4	Gulabuddin	Mohammddin	Roy Do ab	DoE	0776788129
5	Hayatullah	Ewaz Ali	Roy Do ab	DoJ	0770200170
6	Haji Mohammad Omer	Haji Aslam	Roy Do ab	Health	0775295767
7	Sharafuddin	Khairuddin	Roy Do ab	DDA	0776850661
8	Mula Abdul Majid	Haji Khushmurad	Roy Do ab	DDA	0772269902
9	Abdul Mustan	Ewaz Murad	Roy Do ab	DDA	0771734244
10	Ghulam Rabani	Qurban	Roy Do ab	IDLG	0773720490
11	Zafar Ali Akbari	Mohammad Eshaq	Roy Do ab	DDA	0775297405
12	Salahuddin	Haji Mohammad	Roy Do ab	RRD Samangan	0775849568
13	Ali Tawasuli	Mohammad Ali	Dare Soof Bala	RRD Samangan	0772200713
14	Abdul Husain	Mohammad Akber	Dare Soof Bala	RRD Samangan	0770121873
15	Ghulam Hazrat	Bahman Ali	Dare Soof Bala	DoE	0773914421
16	Feraidoon Ebrahimi	Haji Baba Shah	Dare Soof Bala	DoJ	0773720716
17	Mohmood Sadiqi	Mohammad Baqer	Dare Soof Bala	IDLG	0776948680
18	Mohammad Husain	Sayed Sakhidad	Dare Soof Bala	AIL	0774921104
19	Nezamuddin	Mohammad Nabi	Dare Soof Bala	AIL	0772248055
20	Sadrudin	Qeyamuddin	Hazrate Sultan	AIL	0796110189
21	Shafiullah	Mohammad Rafi	Hazrate Sultan	IDLG	0799201079
22	Sarferaz	Jan Mohammad	Hazrate Sultan	DoE	0796249214
23	Abdul Wodood	Mohammad Hashim	Hazrate Sultan	DDA	0772668700
24	Shamsuddin	Mohammad Osman	Hazrate Sultan	Health	0779510781
25	Merajuddin	Khal Nazar	Hazrate Sultan	DDA	0773419548
26	Haji Abdul Ghafoor	Haji Jura	Hazrate Sultan	DDA	0779561486
27	Mohammad Jawhar	Abdul Khaliq	Ferooz	Health	0771261256
28	Benyamin	Abdul Majeed	Hazrate Sultan	RRD Samangan	0774620799
29	Mohammad Daud	Sher Khan	Hazrate Sultan	Health	0776374102
30	Haji Saleh Mohammad	Juma Khan	Khuram Sarbagh	Health	0772443821
31	Haleem Bai	Mohammad Sidiq	Hazrate Sultan	Health	0776779820
32	Sharifa	Sayed Hedayatullah	Dare Soof Paen	DoW	0771953227
33	Mula Ahmad Khan	Sultan Aziz	Hazrate Sultan	DDA	0779830635
34	Mohammad Qasim	Mohammad Gharib	Ferooz	AIL	0779823527
35	Khan Ali	Mohammad Ali	Dare Soof Bala	AIL	0794196978
36	Haji Hasamuddin	Haji Altai Bai	Ferooz .N	RRD Samangan	0779047214
37	Abdul Mukamal	Abdul Karim	Aibak	DoE	0775541993
38	Fatema	Mohammad Hashim	Ferooz	DoW	0772649720
39	Haji Charyar Qul	Jura Qul	Aibak	DDA	0799152311
40	Shah Rashid	Bazar	Aibak	DDA	0773055848
41	Taj Mohammad	Dad Khuda	Aibak	DDA	0776595245
42	Mohammad Omer	Abdul Ghani	Aibak	DDA	0799104112
43	Qeyamuddin	Zanulabuddin	Aibak	DDA	0799337659
44	Mohammadi	Abdul Khaliq	Aibak	DDA	077549920
45	Mohammad Zia	Olia Qul	Hazrate Sultan	Health	0773499742
46	Nasima	Qambar	Dare Soof Bala	DoW	0774592652

47	Abdul Fatah	Abdul Ghani	Dare Soof Bala	Health	0774738932
48	Abdul Majeed	Abdul Amin	Hazrate Sultan	Health	0772577209
49	Maria	Mohammad Azim	Ferooz	DoW	0799038692
50	Shakila	Haji Obaidullah	Hazrate Sultan	DoW	0799366071
51	Farida	Sayed Masoom	Khuram Sarbagh	DoW	0793156979
52	Bas Begum	Abdul Aziz	Roy Do ab	DoW	
53	Kubra	Badal Shah	Hazrate Sultan	DoW	0775883842
54	Mohammad Karim	Nazar Mohammad	Dare Soof Paen	DDA	0775429226
55	Samaruddin	Mohammad Azim	Roy Do ab	AIL	0799676152
56	Naqibullah	Mohammad Rahim	Dare Soof Paen	Health	0798500744
57	Dr Nematullah	Aminullah	Khuram Sarbagh	DDA	0799496998
58	Mohammadullah	Abdullah	Khuram Sarbagh	DDA	0775318631
59	Haji Mohammad Ayub	Khan Murad	Khuram Sarbagh	DDA	0797621330
60	Abdul Salam	Haji Emam Nazar	Dare Soof Paen	RRD Samangan	0778805248
61	Merajuddin	Mula Barat	Khuram Sarbagh	RRD Samangan	0797621029
62	Dr Nasratullah	Mohammad Karim	Ferooz Nakhcheer	DDA	0778673829
63	Sayed Yunus	Sayed Toora	Khuram Sarbagh	DDA	0776458738
64	Taghaimurad Bai	Haji Mohammad Amin	Dare Soof Paen	DDA	0779963251
65	Makhдум Kefayatullah	Mowlawi Mohammad Omer	Dare Soof Paen	DDA	0775273745
66	Ewaz Murad	Mohammad Zaher	Khuram Sarbagh	Health	0772637952
67	Mula Dad	Mohammad Ali	Khuram Sarbagh	Health	0776061269
68	Attiquallah	Alawddin	Khuram Sarbagh	Health	0772500734
69	Qari Enayatullah	Rahmatullah	Khuram Sarbagh	DoE	0772741415
70	Sayed Abdul Samad	Sayed Abdulsatar	Dare Soof Paen	DoE	0776853447
71	Faizullah	Abdullah	Khuram Sarbagh	AIL	0772431365
72	Assadullah	Mohammad Allah	Khuram Sarbagh	DoJ	0794779115
73	Mohammad Muhsen	Mir Mohammad	Khuram Sarbagh	IDLG	0773512593
74	Rahim Shah	Hakim Shah	Ferooz	RRD Samangan	0776439125
75	Abdul Hadi	Mohammad Juma	Ferooz	IDLG	0776263341
76	Ajab Khan	Ahmad Khan	Ferooz	RRD Samangan	0772881946
77	Qudratullah	Mula Ewaz	Hazrate Sultan	RRD Samangan	0799594776
78	Khair Mohammad	Shahwali	Roy Do ab	RRD Samangan	0772066477
79	Shafiullah	Juma Khan	Khuram Sarbagh	DDA	0773548810
80	Khdaiburdi	Astanqul	Dare Soof Paen	DDA	0774277418
81	Emam Nazar	Haji Ebrahim	Dare Soof Paen	RRD Samangan	0776929281
82	Mohammad Azim	Mohammad Qul	Ferooz Nakhcheer	DoJ	0778694345
83	Haji Mohammad	Mohammad Zaman	Dare Soof Paen	AIL	0772817052
84	Azizullah	Haji Abdul Samad	Dare Soof Paen	IDLG	0774186243
85	Abdul Wakeel	Khalilullah	Ferooz Nakhcheer	DoE	0776430784
86	Abdul Haq	Muhaidin	Ferooz	DDA	0776430411
87	Nasratullah	Mula Baba	Ferooz	DDA	0772983977
88	Mujeebullah	Abdul Qayoom	Dare Soof Paen	DoJ	0775136941
89	Abul Rahman	Gul Mohammad	Dare Soof Paen	AIL	0775759000
90	Haji Hayatullah	Nematullah	Dare Soof Paen	DDA	0774566909
91	Ghulam Sakhi	Mohammad Murad	Khuram Sarbagh	DDA	0771153919
92	Faizullah	Mohammadullah	Khuram Sarbagh	RRD Samangan	077140033

Annex 3: Results Pre & Post test:



Annex 4: Workshop Photos:

