

Afghanistan Institute of Rural Development Training Workshop Report

AIRD Training/Education Division



Training Program for Local Self Governance Institutions' and Social Change Agents on Rule of Law In Baghlan - Afghanistan

Date: 26.02.2011 till 03.03. 2011

Provincial Course No (4)

Target Groups:	Local Self Governance Institutions and Social Change Agents
Implementing Agency:	Afghanistan Institute of Rural Development (AIRD)
Funding Agency:	AECID Afghanistan
Venue:	Zadran Hotel Pole Khumry Baghlan
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I. Abbreviation:

SW	Social workers
AIRD	Afghanistan Institute of Rural Development
MRRD	Ministry of Rural Rehabilitation and Development
PRRD	Provincial Rural Rehabilitation and Development
DDA	District Development Assembly
DOAIL	Directorate of Agri- Irrigation and Livestock
DOPH	Directorate of Public Health
DOWA	Directorate of women Affairs
PGH	Provincial Governance House
PC	Provincial Council
IARCSC	Independent Administrative Reform Civil Service Commission
IACSI	Independent Administrative Civil Service Institute
NSP	National Solidarity Program
NABDP	National Area Base Development Programme
IDLG	Independent Directorate of Local Governance
MOJ	Ministry of Justice
MAIL	Ministry of Agriculture Irrigation and Livestock
MOPH	Ministry of Public Health
IARCSC	Independent Administrative Reform Civil Service Commission

II. Introduction

2.1 Background

The AECID-Afghanistan supports Afghanistan Institute of Rural Development (AIRD) to render capacity development activities for formal and informal Local Self Governance Institutions (LSGIs) and Government officials who work in social and development affairs at the district and village levels. AIRD has developed capacity building program for formal and informal Local Self Governance Institutions (LSGIs). The target groups for this workshop include Social Workers (SW), Ministry of Agriculture Irrigation and Livestock (MAIL) Extension Officers and Workers, Ministry of Public Health (MOPH) Community Health Supervisor, Independent Directory of Local Governance (IDLG) Village Manager and Officer, Ministry of Justice (MOJ) members of Civil Society and public Awareness Officer.

AIRD has been conducting various training workshops in order to build up the skills and knowledge of its target groups who work on rural development issues. So far, AIRD has completed the training workshops on Good Governance; Conflict Resolution, Peace Building and Do-No –Harm, and Social Change Agents in Baghlan province. This, Rule of Law, workshop was the fourth training workshop in this province.

Governance, Rule of Law and Human Rights constitute the second pillar of Afghanistan National Development Strategy (ANDS). The 2010-2014 MRRD Strategic Intent also mandates MRRD to promote good governance. Interconnected and complementary as these components of the second pillar of ANDS are, and MRRD's special emphasis of these issues in rural areas, it is necessary to build awareness and understanding among the front line workers and elected officials in rural areas. AIRD is, therefore, has been tasked to facilitate the Governance and Rule of Law training workshops.

This is the report of the six day workshop on Rule Law conducted by AIRD in Baghlan which had 177 participants, including 15 women, from all districts of Baghlan province.

2.2 Workshop Management:

2.2.1 Preparation:

Preparation of training included the following tasks: finalization of contents, training material (modules, hand outs) schedule, session plan, printing training materials and logistic arrangements including projectors, flip chart and computers, as well as training hall or venue for conducting workshop.

2.2.2 Coordination

AIRD training team has already established good rapport and understanding with all the key government departments, agencies as well as the other mechanism set in place at is province level for capacity building by organizing many programmes earlier in the province. Accordingly, UNAMA, Provincial Rural Rehabilitation Directorate (PRRD), Directorate of Agriculture (DOA), Directorate of Public Health (DOPH), Directorate of Justice) DOJ) and IDLG were contacted to identify and nominate participants for the programmes. The Provincial Governors' House (PGH), Provincial Shuras (PS), all these agencies were invited for the inaugural event of the workshop.

2.2.3 Management

AIRD team consisting of 6 people- five AIRD trainers – one Admin/finance Assistant facilitated the conduct of the workshop with Hamidullah Halim team leader. The Team leader with the support of the team of trainers was responsible for the overall management and ensuring the quality of the training by regularly observing the class, evaluating the teaching quality of the trainers, the quality of the delivering exercises and how these are accepted and understood by the participants. He supervised the quality of the support services too, based on which and the feedback given by the trainers, he resolved both the academic and the support services problems.

2.3 Opening Ceremony

The programme was officially opened at Zadran Hotel on Saturday, the 26th Feb 2011 with recitation of the Holy Quran, followed by playing the national anthem. Mr. Ghulam Farooq Husain Provincial Rural Rehabilitation Directorate Advisor accompanied by many senior Government and non Governmental officials from various departments of Baghlan came to inauguration ceremony. Baghlan PRRD Advisor welcomed the participants and AIRD team; and asked the participants to take active participation in this training workshop. He also talked about the importance of the workshop and, he requested the participants to share and apply the lessons learned with rural people on their return to their villages.

Secondly, Representative of Governor, Mr. Mohammad Zaheer, welcomed AIRD trainers and participants of various Directorates” and he called upon the workshop participants to take active participation, and be punctual. He added that holding such courses is useful for the society and will help officials to perform their jobs more effectively. He thanked the MRRD/AIRD and AECID for their initiatives and support for building the capacity of officials and non officials in Baghlan province.

Finally Hamidullah Halim, AIRD team leader, explained the agenda of workshop and briefed the participants concerning course topics and informed that the current workshop is held with the support and cooperation of AECID. The schedule of the workshop can be seen in **Annexe1**.



2.4 Objectives of the training workshop

- To enhance the awareness and knowledge of the Participants on history, concepts, types of constitution and the rule of law
- To provide the participants with information on rule of law & its importance for better implementation of rural development projects.
- To equip the participants to prepare the community people to work based on rule of law with a view to preventing people from taking law into their hands and ensure equal justice.

2.5 Facilitators

The training was facilitated by the following AIRD Training Team

- | | |
|-----------------------|-------------------|
| - Hamidullah Halim | Team leader |
| - Mr.Shamsuddin Shams | Trainer |
| - Mr.Mujtaba Ahmadzai | Trainer |
| - Dr.Zia Sultani | Trainer |
| - Dr. Barris | Trainer |
| - Amanullah Kamran | Finance Assistant |



2.6 Participants

The workshop was attended by a wide range of participants and the target groups for this particular workshop include Social Workers (SW), Extension Officers and Workers of Ministry of Agriculture Irrigation and Livestock (MAIL), Community Health Supervisors of Ministry of Public Health (MOPH), Village Managers and Officers of Independent Directory of Local Governance (IDLG), non officials (Members of DDAs, CDCs.).Participants' list is attached as **Annex-2**

Provinces	S.No	Institution/Department	Participants		Total
			Male	Female	
Baghlan	1	Social Workers (SW)	23	1	24
	2	Directorate Of Women Affairs (DOWA)	0	14	14
	3	DOAIL, Extension officer/workers	26	0	26
	4	DOPH, Community Health Supervisor	14	0	14
	5	DOJ, Public Awareness officer	14	0	14
	6	Directorate of Education	0	0	0
	7	Independent Directorate of Local Governance (IDLG)	40	0	40
	8	District Development Assembly (DDA)	45	0	45
	9	Agriculture Cooperative shura	0	0	0
	Total			162	15

2.7 Course Delivery/Approach and Methodology

The trainers adopted different methods in different situations. Especially they were using participatory methods in order to engage the trainees and motivate them. And the following methodologies were used in the workshop; Brainstorming, Question & Answer, Group discussions, lecture, PowerPoint presentations, snow balling and Role play Some Photos of the class activities are attached as **Annex-4**



2.8 Participants Feedback

In the feedback session, all participants expressed their satisfaction about the trainers and training methods and added that the program was effective and instructive. They requested AIRD to have more such program in future that could enable them to handle their work confidently. The participants also filled out the workshop evaluation form and the outputs presented in **Table below. The overall rating of the course was 3.65 % against the scale of 1-5 which works out to 79.4 %.**

S.No	Particulars/Item	Score (%)
1	Course Content	85
2	Presentation skill	78
3	Course materials	80
4	Training venue/environment	35
5	Time &Duration	87
	Overall	73%

III. Details of Activities

Day (1) 26th Feb. 2011

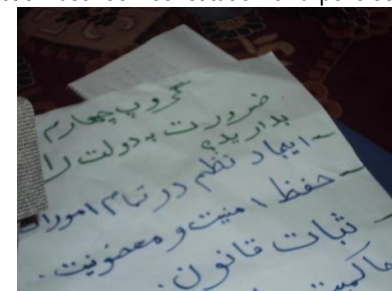
After the registration the workshop commenced with an inaugural ceremony described earlier. Following an ice - breaking session, Hamidullah Halim gave a brief explanation about the importance of the rule of law. The following topics were discussed on the first day of the training workshop; History of Constitution, Constitution and Islam, concepts, definition, needs, types, and sources/basis for the making of a constitution as well as discussing the Afghanistan constitutional system, using practical examples and discussions between audience and trainers.



Day (2) 27th Feb. 2011

Constitutions in the world.

The topics covered in this module included: Concepts of constitution, distinction between constitution and policies, process of constitution development, Islamic sources/basis for legislation and Constitution, the three branches of Afghan Government, Welisi Jirga (Legislative), Judiciary and Executive strengths and weaknesses of governance and other related topics. All discussions were held using participatory methods.



Day (3) 28th Feb. 2011

What is governance?

After the recap of the previous day's deliberations new session began with the topics, 'what is governance?'; Components of Governance, Afghanistan Government Structure, Society Structure and the rule of law, Comparison of the rule of law with present and future, General Concepts about the rule of law, Factors of the rule of law, Revocation of Constitution so on.



Day (4) 1st Mar. 2011

People perception about rule of Law

The day's proceedings began with a recap of previous day, the new session dealt with People's perception about the rule of law, Definition of the rule of law according to Afghans, key points on the rule of law in Afghanistan, equality and implementation of Afghan Constitutions, Access to justice, evolution of the rule of law in Afghanistan, key security issues in Afghanistan, non implementation of the rule of law, role of human rights and implication on the rule of law.



Day (5) 2nd Mar. 2011

Transnational justice and its implication

A new session began on transnational justice and its implication. The following issues were taken up in this session: injustice against women and children, Counter & Narcotic business and its implication on the rule of law, Corruption and government initiatives against corruption, Corruption in court and justice systems in Afghanistan and its implication on the rule of law; causes of corruption in Afghanistan Government.



Day (6) 3rd Mar. 2011

Role of the Rule of Law on Peace Stability

A new session began on role of the rule of law on peace and stability, implementation of constitutional provisions in Government administration, implication and lack of coordination among Afghan justice institutions and court system and causes of corruption crisis and the rule of law, role of people on implementation of the rule of law, role of international societies on implementation of codes of conduct.



IV. 3. Conclusion

4.1 Challenges and Problems:

Normally, there are many problems during the implementation phase of the training and they vary from province to province. Some of the main problems are:

1. Security problem in some district of Baghlan province.
2. Lack of proper place for training venue/hall to conduct the training workshop.
3. Due to snow some districts of Baghlan province were blocked (Dehsala, Andrab, Guzar kha Noor,)

4.2 Recommendation

Based on the above problem/challenges the trainers and participants explained the following suggestions and recommendations:

1. Proper place for training venue/hall to conduct the training workshop.
2. Providing travel expenses to those participants who come from villages less than 25km of the training venue.
3. Providing actual travel expenses to the participants, not as per the government rules
4. MRRD programmes should establish a working committee for capacity building to coordinate and sharing their plans in order to avoid duplication at different levels.
5. AIRD should offer overseas scholarships to the social workers
6. Long term training program they request AIRD to conduct the same types of training program in the future.

4.3 Lesson Learned:

We learned the following lesson learned during this workshop:

1. Team work is very important. For successful workshop.
2. Better coordination with all stockholders is very necessary for successful implementation of workshop
3. Learning from participants through sharing information, experience with each others.
4. Flexibility brings synergy or good report between community people and implementation partner.

4.4 Closing Ceremony

The closing ceremony of the workshop was held at Zadran Hotel on 03rd Mar 2011. Hamidullah Halim, requested the participants to share and apply the lessons learned with rural people on their return to their villages. He also thanked all the participants for attending the workshop and apologised for any inconvenience during the workshop. He requested the district authorities to introduce the right people to such workshops in order to get more benefits from the workshop and share the same knowledge and skill with rural people to bring positive changes in their community.



Secondly Provincial Rural Development Directorate (PRRD) Director expressed their satisfaction on the quality of the workshop. He said this workshop, like other workshops of AIRD, is very effective and important. He thanked the AIRD especially the AIRD leadership and management for providing the high quality training and equipped the participants to apply them in their field of work. He requested to AIRD to organize more such workshop in the future. After that one of the participants thanked the AIRD leadership and trainers. Finally the DSA was paid to all participants and the certificates were distributed. AIRD team leader, trainers and participants took a group photo.



V. Appendixes

Annex 1: Workshop Schedule

Day 1:

Timeframe	Description
8:00 – 9:00	Registration
9: 00 - 9:05	Recitation of the Holy Quran
9:05 - 9:10	Standing ovation to the national anthem of the country
9:10-9:15	Inauguration Speech by Hamidullah Halim
9:15 – 9:30	Welcome and objectives of the workshop By Hamidullah Halim
9:30-9:35	Statement of Mr. Ghulam Farooq PRRD Advisor
9:35-9:45	Statement of Mr. Mohammad Zaheer
9:30 – 10:00	Pre-test
10:15-10:30	Tea Break
10: 30-11:00	Definition of Law
11:00-11:30	The history of law in world
11:30 - 12:30	Necessity to Law
12:30-1:30	Lunch and prayers
1:30 - 2:30	Sources of law
2:30-3:30	The Governance

Day 2:

Timeframe	Description
8:30 – 9:00	Revision of the previous lesson
9: 00 – 9:30	Cont. Of Governance
9:30-10:15	Triple forces of Governance and its role
10:15 - 10:30	Tea/Coffee Break
10:30 – 11:00	Series of laws
11:00 – 11:30	The basic law
11:30-12:30	Loya Jirga (law making groups)
12: 30-1:30	Lunch and Prayers
1:30 - 2:30	The main laws of Afghanistan
2:30- 3:00	The simple laws
3:00 – 3:30	Situation of simple laws

Day 3:

Timeframe	Description
8:30 – 9:30	Revision of the previous lesson
9:30-10:15	Definition of Governance
10:15 - 10:30	Tea/Coffee Break
10:30 – 11:30	Need for law(Qanon)
11:30-12:30	The elements of governance
12: 30-1:30	Lunch and Prayers
1:30 - 2:30	The parliament ,
2:30-2:45	Energizers
2:45-3:15	How a shura (council) establish in Afghanistan?
3:15 -3:30	group discussion +evaluation

Day 4:

Timeframe	Description
8:30 – 10:15	Revision of the previous lesson
	The Judiciary force of law , supreme court, and its responsibilities
10:15-10:30	Tea/Coffee Break
10:30-12:30	Definition of rule of law
12:30-1:30	Lunch and Prayers
1:30-2:00	Dimension of Rule of law
2:00 – 2:30	The elements of Rule of Law
2:30-2:45	The society structure and rule of law , civil society
2:45-3:15	Miss use from law(canon), lack of basis of law
3:15-3:30	Evaluation

Day 5:

Timeframe	Description
8:30 – 9:00	Revision of the previous lesson
9: 00 - 9:05	Rule of law in Afghanistan
9:05 – 10:15	Equal laws in Afghanistan, implementation of law in country,
10:15-10:30	Tea/Coffee Break
10: 30-12:30	Transitional justice in Afghanistan
12:30-1:30	Lunch and Prayers
1:30 - 2:00	The main problems in Afghanistan against law
2:00 - 3:00	Cont.....and the solving ways
3:00 - 3:30	Location of transitional law

Day 6:

Timeframe	Description
8:30 – 9:00	Revision of the previous lesson
9: 00 - 9:30	Strategy , strategy of transitional justice
9:30 – 10:15	Corruption
10:15-10:30	Tea/Coffee Break
10: 30-11:30	Affect of corruption on society and GOVT. System
11:30-12:30	The income of corruption
12:30-1:30	Lunch and Prayers
1:30 - 2:00	Post test
2:00 - 3:30	Closing speech by PRRD Director and Hamidullah Halim Certificate distribution DSA distribution

Annex 2: List of Participants

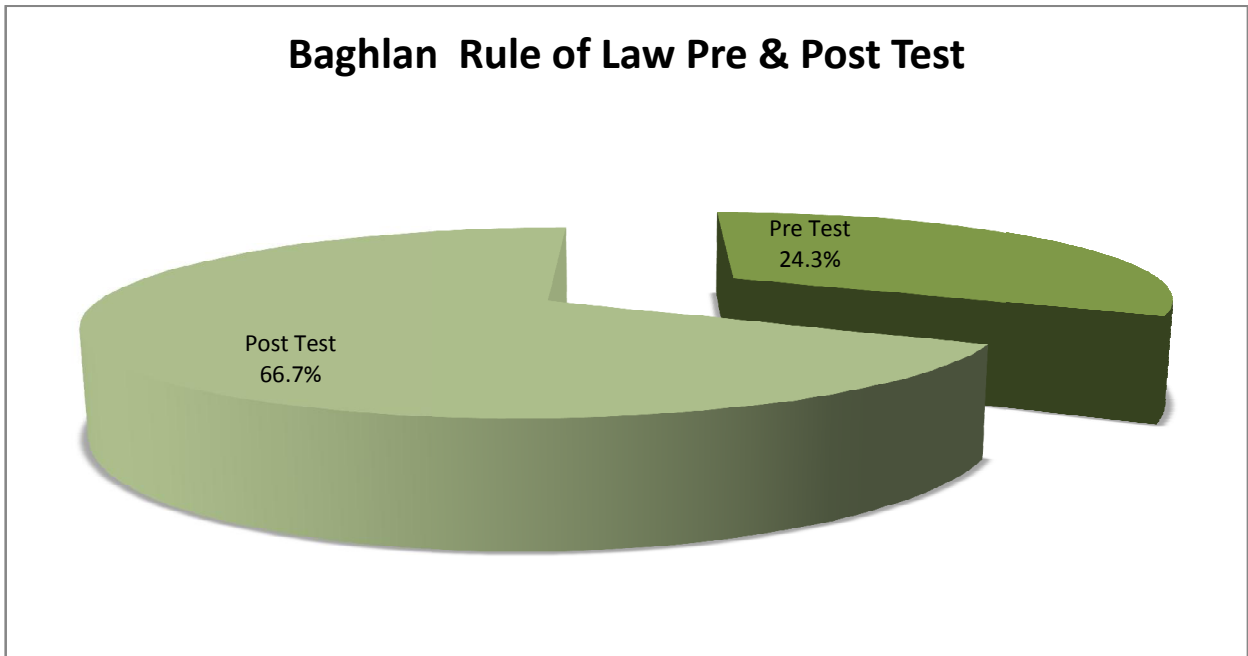
No	Name	F/Name	District	Phone
1	Khuda Bakhsh	Khan Ali	Doshy	0797338160
2	Najibullah	Mohammad Hhussain	Doshy	0705000735
3	Shah Mohammad	Ali Mohammad	Doshy	0795293537
4	Ainudin	Abdul Ahmad	Doshy	0798111944
5	Mohammad Ibrahim	Mohammad Hussain	Baghlan	0707531131
6	Shafiq	Amir jan	Nahrein	0786576677
7	Sharifa	Mihrab	Baghlan	0706705331
8	Asma	Amir Mohammad	Doshy	0700848232
9	Karima	Mohammad Younas	Nahrin	0787349209
10	Shakofa	Ghulam Sakhi	Khinjan	0700703881
11	Lailuma	Gul Mohammad	Frenk	
12	Amina	Abdul Qadeer	Baghlan	0707418874
13	Hanifa	Bismillah	Baghlan	
14	Marina	Mohammad Aiwaz	Nahrein	0796238504
15	Mohammad Nazer	Abdul Rashed	Dih Salah	0708849411
16	Naqibullah	Saifudin	Burka	0775206898
17	Naqibullah	Ghulam Sakhi	Frenk	0799184252
18	Tuba	Shir Mohammad	Burka	0799291482
19	Aysha	Mohammad Qurban	Dahn-e-Ghori	0797285827
20	Shekiba	Mohammad din	Dahn-e-Ghori	077825981
21	Mohammad Ibrahim	Mohammad Aman	Tala Berfek	0771164737
22	Ghusudin	Ali Ahmad	Dih Salah	0707731585
23	Nazir Ahmad	Ghulam Mohammad	Dih Salah	0796886789
24	Navid Rahman	Fazel Rahim	Dahn-e-Ghori	0797499636
25	Ahmad Fahim	Haji Sultan	Dahn-e-Ghori	0774404865
26	Ziaudin	Saifudin	Doshy	
27	Khisro	Abdul Qader	Doshy	0797154356
28	Mohammad Nader	Mohammad Anwer	Dih Salah	0798161933
29	Ikramudin	Mohammad Akrem	Guzer Gah	0776071274
30	Mohammad Akram	Mohammad Rahim	Burka	0776077674
31	Abdul Basir	Qudret	Dih Salah	0750563011
32	Remzia	abdul Ghafoor	Doshy	
33	Adila	Safer Ali	Baghlan	0700574404
34	Nilab	Ahmad Zia	Khinjan	0700605535
35	Mohammad Karim	Mohammad Alem	Dih Salah	0774340259
36	Sheer Alem	Mir Alem	Dih Salah	0797405451
37	Fazel Rahman	Framerz	Dih Salah	0797089632
38	sayed Rahman	Sayed Ahmad	Doshy	0797108298
39	Halaludin	Abdul Raziq	Doshy	0795574512
40	Ihsanullah	Habiburahman	Burka	0708657546
41	Ahmad Ullah	Murad Ali	Dih Salah	
42	Sheer Agha	Abdullah	Guzer Gah Nor	
43	Mula Noor	Gulam Jailan	Jalga	0773067725
44	Nimatullah	Shirgul	Baghlan	0772988151

45	Azizullah	Rahmatullah	Baghlan	0774815616
46	Ghulam Mahiudin	Shah Hussain	Doshy	0776594490
47	Gul Amir	Abdul Habib	Pul-e-Hisar	0774341674
48	Ahmadudin	Nasrullah	Pul-e-Hisar	0775085145
49	Amanudin	Amanullah	Pul-e-Hisar	0797814511
50	Mula Ainullah	Amrullah	Pul-e-Hisar	0773132738
51	Ghulam Hassen	Hasamudin	Bannu Andrab	0798722412
52	Mir Agha	Mohammad Anwer	Guzer Gah	0796873095
53	Naseer Ahmad	Fazel Ahmad	Bannu Andrab	0772988151
54	Hilaludin	Wazir Ahmad	Bannu Andrab	0797567678
55	Zikria	Mohammad Musa	Bannu Andrab	0700876657
56	Abdul Ghafoor	Abdullah Jan	Bannu Andrab	0976776745
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60	Noor Ali	Sayed Ali	Doshy	0799184252
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62	Mulay Abdul Raziq	Abdullah	Burka	0797285827
63	Mir Alem	Mohammad Ismail	Burka	077825981
64	Noor Jan	Noor Rahman	Tala Berfek	0797499636
65	Samiullah	Jalaludin	Khost	0774404865
66	Abdul Rahman	Abdul Hafiz	Khost	0776071274
67	Abdul Bashir	Suliman	Guzer Gah	0797689356
68	Abdul Fatah	Faqir Mohammad	Dahn-e-Ghori	0798161933
69	Noor Ahmad	Taj Ahmad	Khost	6364607974
70	Sheer Ahmad	Shah Nawaz	Baghlan	
71	Ihsanullah	Mir Ahmad	Baghlan	
72	Khuda dad	Saifudin	Doshy	
73	Feramerz		Khinjan	
74	Sultan Ali	Mohammad Shah	Baghlan	0700722592
75	Niaz Mohammad	Mohammad Dawood	Baghlan	0799676456
76	Arbab Mohammad	ahmad Shah	Baghlan	0797499636
77	Amir Jan	Khalil Rahman	Baghlan	0774404865
78	Mohammad Rustem	Mohammad Anwer	Khost	0776071274
79	Mohammad Rafi	Habibullah	Khost	0797154356
80	Mohammad Alem	Sultan Mohammad	Khost	0798161933
81	Mohammad Ismail	Abdul Maruf	Khost	0700677656
82	Abdul Karim	Mohammad Eisa	Frenk	
83	Haji Khaliqdad	Sirdar Mohammad	Frenk	0707065457
84	Mohammad Ibrahim	Mohammad Rahim	Frenk	
85	abdul Khaliq	Abdul Hay	Frenk	0797102814
86	Khair Mohammad	Abdullah	Khinjan	0772988151
87	Abdul Halim	Mohammad fayaz	Khinjan	0774815616
88	Abdul Rasheed	Abdul Wajid	Khinjan	0776594490
89	Abdul Ghafar	Abdul Jabar	Khinjan	0774341674
90	Fayez Mohammad	lib	Nahrin	0775085145

91	Mohammad Rahim	Dr. Naseem	Nahrin	0797814511
92	Abdullah Jan	Mohammad Naeem	Nahrin	0707289924
93	Abdul Hamid	Nisar Ahmad	Baghlan	0798722412
94	Khushdad	Gul Ahmad	Tala Berfek	0796873095
95	Abdul Sattar	Abdul Asim	Khinjan	0797102814
96	Abdul Halim	Abdul Basir	Nahrin	0772988151
97	Mohammad Gul	Mohammad Nazer	Nahrin	0707597566
98	Mohammad Qurban	Fayez Mohammad	Nahrin	0707235695
99	Mohammad salim	Mustafa	Khost	0707732337
100	Gul Mohammad	Habib Rahman	Tala Berfek	0700728852
101	Haji Mohammad	sayed Rahman	Dahn-e-Ghori	0787984569
102	Arbab Faramoz	Mohammad Layeq	Baghlan	0797569091
103	Habib Rahman	Mohammad Azem	Khost	0707914075
104	Hid Mohammad	Haji Mohammad	Nahrin	0707823184
105	Abdul Halim	Abdul Hanan	Khinjan	0707597566
106	Abdul Jalil	Mihrabudin	Nahrin	0707235695
107	Abdul Ghafoor	Mohammad Qasim	Baghlan	0700715854
108	Haji Dawlet Khan	Asadullah	Dahn-e-Ghori	0706604992
109	Abdul Jalil	Abdul Jameel	Khinjan	0708771648
110	Hisamudin	Qiyamudin	Baghlan	0757516988
111	Abdul Zahir	Ahmad Shah Por	Khost	0705901636
112	Ahmad Bike	Taghi Bike	Khost	0799126421
113	Mohammad Zahir	Humayoun	Tala Berfek	0797497147
114	Sherin Dil	Mohammad Shafi	Tala Berfek	0700718758
115	sayed Haider shah	Sayed Fakhrudin	Nahrin	0775950566
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126	Shekibullah	Hafizullah	Frenk	0707597566
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128	Mohammad Sarver	Abdul Rahim	Guzer Gah nor	0706500616
129	Abdul Majeed	Mohammad Hakim	Guzer Gah Nor	0700735252
130	Hashmatullah	Ghulam Rabani	Dih Salah	0706925960
131	Abdul Zahir	Gul Mohammad	Khost	0707543438
132	Abdul Bashir	Mohammad Akber	Dih Salah	0707560600
133	Mohammad Yaqub	Mohammad Yousaf	Dih Salah	0799775211
134	Noor Mohammad	Abdul Jalil	Dahn-e-Ghori	0708160650
135	Ahmad Sumer	Mohammad Farooq	Khost	0700767350
136	Habibullah	Dost Mohammad	Dahn-e-Ghori	0700065628
137	Sharafudin	Ghulam Sakhi	Tala Berfek	0798565120

138	Imam Ali	Mohammad Dad	Tala Berfek	0775459375
139	Hayatullah	Mohammad Aziz	Khost	0778934972
140	Mohammad Muslim	Mohammad Mohsin	Dosy	0705003835
141	Safiullah	Abdul Majeed	Jalga	0707597566
142	Abdul Wahab	Abdul Haq	Jalga	0707235695
143	Wazir Ahmad	Mohammad Nazir	Jalga	0707732337
144	Musa Khan	Eisa Khan	Jalga	0700728852
145	Allah Mir	Hazar Mir	Jalga	0787984569
146	Ahmad fareed	Ghulam Rasool	Baghlan	0797569091
147	Ghulam Farooq	Ghulam Sakhi	Baghlan	0707914075
148	Abdul Nasir	AbdulZahir	Khinjan	0707823184
149	Mohammad Musdiq	Abdul Jameel	Khinjan	0707597566
150	Mubin	Adem Khan	Khinjan	0707235695
151	Dilawer	Mohammad anwer	Nahrin	0700715854
152	Zabiullah	Bareketullah	Nahrin	0706604992
153	Ahmadzai	Mohammad Ghani	Doshy	0708771648
154	Amrudin	Amanullah	Bannu Andrab	0773067725
155	Abdul Ghuyor	Khair Mohammad	Bannu Andrab	0772988151
156	Abdul Jalil	Yar khan	Burka	0774815616
157	Khairullah	Mohammad Sardar	Bannu Andrab	0776594490
158	Mohammad Azem	Habib Rahman	Khost	0774341674
159	Jalaludin	AbdulRahim	Khost	0775085145
160	Bismiullah	Mula Ghazi Khan	Burka	0797814511
161	Imam Hussain	Ghulam Haider	Guzer Gah Nor	0797499636
162	ImamYar	Khudayqel	Guzer Gah Nor	0774404865
163	Abdul Wakeel	Ghulam Shah	Frenk	0776071274
164	Hasibullah	Hafizullah	Baghlan	0797154356
165	Mohammad Afzel	Mohammad Akber	Baghlan	0798161933
166	Sayed Mukhtar	Sayed Faqir	Pul-e-Hisar	0700715381
167	Mohammad din	Mula Mohammad	Pul-e-Hisar	0707108958
168	Mohammad Ishaq	Habib ullah	Pul-e-Hisar	0797499636
169	Khan Mohammad	Sharefudin	Pul-e-Hisar	0774404865
170	Ghulam Rabani	Sakhidad	Guzer Gah Nor	0776071274
171	Ghulam Nabi	Ghulam Qader	Guzer Gah Nor	0797154356
172	Gul Mohammad	Abdul Jalil	Guzer Gah Nor	
173	Habib Ullah	Amanullah	Pul-e-Hisar	
174	Amanudin	Abdul Karim	Pul-e-Hisar	
175	Ainudin	Abdul Hakim	Bannu Andrab	
176	Mohammad Din	Ghib Ali	Bannu Andrab	
177	Abdul Maqsoud	Abdul Hafiz	Bannu Andrab	

Annex 3: Results Pre & Post test:



Annex 4: Workshop Photos:

